

## Jennifer Bigmeat: Fostering Success and Employee Well-being at CIHA

Jennifer Bigmeat is a dedicated and innovative professional whose contributions to Cherokee Indian Hospital's benefits department and human resources have been nothing short of exceptional. With a consistent commitment to integrity, responsiveness, success, teamwork, and innovation, Jennifer demonstrates a passion for supporting employees and enhancing organizational effectiveness. Her leadership in streamlining processes, fostering employee engagement, and implementing creative initiatives such as Open Enrollment and Benefits Bonanza has made a significant impact on CIH's success and the well-being of its workforce. Jennifer's exemplary work ethic and collaborative spirit serve as a beacon of excellence within the organization, earning her the respect and admiration of colleagues across the board.

### Integrity:

Jennifer Bigmeat's commitment to integrity is evident in every aspect of her work at Cherokee Indian Hospital. She not only upholds the integrity of the benefits department and human resources but also considers the integrity of the entire organization. Her thoughtful and professional demeanor ensures that every interaction reflects positively on CIH. Jennifer's dedication to ethical conduct and compassionate service sets a standard for all employees to emulate, earning her the respect and admiration of her colleagues.

### Responsiveness:

Jennifer's responsiveness in handling FMLA and Disability claims demonstrates her dedication to supporting CIH employees through challenging times. She approaches each case with meticulous attention to detail, guiding employees through the process with clarity and compassion. Jennifer's proactive approach ensures that employees receive the support they need and facilitates a seamless transition back to work after leave. Her commitment to responsiveness reflects her dedication to employee well-being and organizational success.

### Success:

Jennifer's contributions to the benefits department have been instrumental in enhancing organizational success at CIH. Through her innovative ideas and proactive initiatives, she has streamlined processes, improved organization, and increased employee engagement. Jennifer's leadership in events like Open Enrollment and Benefits Bonanza has resulted in smoother operations, higher participation rates, and greater employee satisfaction. Her commitment to excellence and continuous improvement has made a significant impact on the success of the benefits department and CIH as a whole.

### Teamwork:

Jennifer's collaborative approach to her work exemplifies the spirit of teamwork at CIH. She actively contributes to building a supportive and cohesive HR team, sharing her expertise and ideas to drive positive change. Jennifer's leadership in events like Benefits Bonanza and her willingness to assist with various tasks within the HR department demonstrate her commitment to collective success. Her ability to foster collaboration and camaraderie among colleagues strengthens the bonds within the team and contributes to a positive work environment.

#### Innovation:

Jennifer's innovative approach to events like Open Enrollment and Benefits Bonanza has transformed the way CIH engages with employees and vendors. Her creative ideas and strategic planning have resulted in more interactive and informative events, leading to increased employee participation and satisfaction. Jennifer's commitment to innovation extends to her daily work, where she continually seeks ways to improve processes and enhance the employee experience. Her visionary leadership and willingness to embrace new ideas have positioned CIH as a leader in benefits administration and employee engagement.